

Part D: Strategic Overview

The five Army tenets define a global concept of the major thrusts that must be pursued in order to achieve the Army's vision. These tenets have been further refined into eight Army goals with strategies to achieve each goal.

Tenets

Goals

Maintain Readiness

1. **Human Resources.** Transform installation management human resource programs.
2. **Investment Plan.** Resource and implement investment plans for enduring 21st Century installations to revitalize or replace essential infrastructure and adequately support services.

Provide Power Projection

3. **Power Projection.** Enable installations to meet the power projection mission.

Maintain Quality of Life

4. **Quality of Life.** Provide a suitable level of life at a reasonable cost.

Sustain the Environment

5. **Environmental Stewardship.** Integrate environmental values into Army missions and implement cost-effective stewardship to sustain the environment

Operate Efficiently

6. **Installation-Level Business Processes.** Institute installation-level smart business processes to mitigate resource constraints, improve customer service, and to reduce the cost of operating installations.
7. **Community Integration.** Partner with local communities to enhance installation operations.
8. **Resource Management.** Provide commanders the management information necessary to determine priorities.

GOALS

“Fort Detrick’s goals and objectives flow directly from our organization’s vision and fully explain how the vision is to be accomplished. Fort Detrick’s goals are strategic and must provide the framework for the installation’s lower-level, operational objectives and action plans. Each of our five installation goals contributes significantly to achieving that overall vision while supporting Fort Detrick’s mission, the Army’s tenets and its goals.” (Fort Detrick Board of Directors)

1 - Operate, maintain, develop and improve quality services and infrastructure.

(Relates to Army Tenet - Operate Efficiently/Army Goals 2, 6 and 8)

2 - Provide a safe, secure and healthy environment for the Fort Detrick community.

(Relates to Army Tenet – Sustain the Environment/Army Goal 5)

3 - Provide and improve community well being.

(Relates to Army Tenet – Maintain Quality of Life/Army Goal 4)

4 - Enhance professional and technical development of the workforce.

(Relates to Army Tenets – Maintain Readiness and Provide Power Projection/Army Goals 1 and 3)

5 – Sustain fiscal accountability and respond to customers through effective and efficient business practices.

(Relates to Army Tenet – Operate Efficiently/Army Goals 6, 7 and 8)



TIMELINES

PHASE I (Budget Execution 1-2 years)

The objectives for Phase I are the active, current business plans for the installation, reported out quarterly, and encompass the current budget cycle.

PHASE II (POM* 3-5 years)

Phase II objectives may move to Phase I when urgency or timeline dictates or can be split between Phases I and II and provide a mechanism to program a budget requirement.

PHASE III (POM* 6-7+ years)

Phase III objectives may move to Phases I or II when urgency or timeline dictates or can be split among Phases I, II and III and provide a mechanism to program a budget requirement.

STATUS OF OBJECTIVES

Green - Objective is on time and on target to completion during applicable phase. All aspects of the business plan are currently being met; no financial or regulatory restraints.

Amber - Current objective or timeline encountered barriers. It is anticipated that these barriers will be overcome. Or, there has been a slow down in accomplishing the anticipated timeline, however, it is anticipated that the objective will soon be back on target.

Red - A) Particular objective not yet begun due to incomplete planning or readiness issues that relate to a preceding timeline; B) A currently active objective hit a barrier that cannot be overcome, e.g., a legal, environmental, or budgetary issue. Timeline was violated and cannot be restored without reworking entire objective.

***Program Objective Memorandum**